

SHERIFF'S GRIEVANCE COMMITTEE  
MINUTES OF NOVEMBER 4, 2014

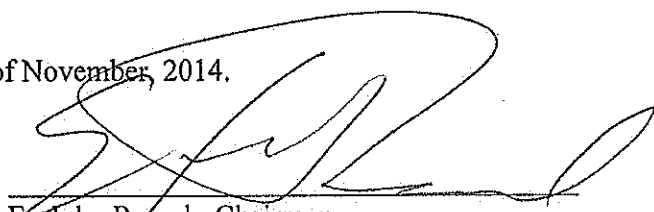
The Waukesha County Sheriff's Grievance Committee was called to order on November 4, 2014 at 3:30 p.m., by Chairman Raasch. Present were members Spangler, DelaMora and Raasch. Also present were representatives of the Sheriff's Department, Deputy Inspector Eric Severson, Deputy Inspector James Gumm. Also present was Detective Shawn M. Friedbacher, Detective Allen Voss and union representative John Dillon.

Motion was then made and seconded and unanimously approved that the Committee go into closed session pursuant to Section 59.26(8)(b) of the Wisconsin Statutes.

Presentation was made by the representative of the Sheriff's Office by Deputy Inspector Gumm and Inspector Eric Severson followed by presentation of John Dillon and Detective Voss on behalf of Detective Friedbacher and testimony by Detective Shawn M. Friedbacher together with written documentation marked as Exhibit 1 in support of his presentation in response to the charges as amended and filed by Sheriff Daniel J. Trawicki, recommending 20 day suspension without pay as a result of violations of Rules No. 2.11, 1.07, 1.15, 2.11 and 2.12 which were stipulated to with respect to the finding and fairness of the investigative process. Request was made for a reduction in the Sheriff's recommended sanction for the violations.

Following questioning by the Committee members and the closing statements and testimony, the Committee reviewed the testimony and Exhibit 1 in deliberation, taking into consideration §59.26(b)5m of the Wisconsin Statutes, and rendered its decision, a copy of which is attached hereto.

Respectfully submitted this 6th day of November, 2014.

  
E. John Raasch, Chairman  
Sheriff's Grievance Committee